

Position Description

Title:	Lifeguard
Work Schedule:	Seasonal, 15-40+ hours per week, Memorial-Labor Day
Department:	Aquatic Center
Supervisor:	Pool Manager

Function:

The lifeguard is an entry-level position at the Omro Family Aquatics Center. The lifeguard will work directly under the Pool Manager and the Head Lifeguard. Lifeguards are responsible for the safety, supervision, discipline and customer service of all patrons using the pool facilities. The lifeguard's work is specialized in protecting life, following instructions and assisting in the operation of the public swimming facility. Lifeguard's are also responsible for the cleanliness of the entire facility including the deck, grounds and bathhouse.

Duties, Responsibilities and Work Performed:

- Provide preventative lifeguarding while supervising patrons at the facility so that all policies, rules and regulations are observed and enforced.
- Warn swimmers of improper activities or danger and enforce pool regulations.
- Provide rescue to swimmers in distress or in danger of drowning.
- Administer first aid or artificial respiration in the event of an injury or emergency.
- Immediately report any emergencies to the Pool Manager or Head Lifeguard.
- Complete necessary forms as necessary.
- Ensure the facility is clean and free of debris or hazards.
- Properly clean the locker rooms and the bathhouse throughout the day and every night.
- Assist in groundwork to keep the facility in a presentable form.
- Maintain and care for facility equipment and inform the Pool Manager or Head Lifeguard of equipment that is unsafe or in need of replacement or repair.
- Attend all inservice training to continue training and practice lifeguarding skills.
- Provide assistance in instruction of swimming lessons.
- Provide courteous and expeditious customer service.
- Present yourself as a favorable public image at all times to patrons and city staff.
- Adhere to and maintain a positive attitude towards the city and facility goals.
- Adhere to safety rules, policies and guidelines of the city and facility.
- Perform any other work required by Pool Manager or Head Lifeguard.

Qualifications for Position:

Qualified candidates for the Lifeguard position must:

- Have attained the minimum age requirement of 16 by the beginning of the season.
- Possess a valid Lifeguard Certificate: Red Cross, YMCA, or Ellis and Associates Lifeguard Certificate. Certificate must be valid for duration of employment.
- Possess a valid CPR, First Aid, AED Pro Certificate: Red Cross, YMCA, or Ellis and Associates Certificate. Certificate must be valid for the duration of employment.
- Have knowledge of water hazards, lifesaving techniques, rescue methods and first aid.
- Successfully complete pre-season training and a two-week probationary period.
- Be able to swim with proficiency and endurance for possible rescues.
- Maintain constant surveillance of an assigned zone and address activities that could escalate into a dangerous situation.
- Demonstrate good judgment and appropriately respond to emergency situations.
- Remain calm and efficient under stress as well as demonstrate commitment, discretion and integrity.
- Have knowledge of policies, rules and regulations governing swimming pool operations.
- Be able to communicate effectively with patrons and staff.
- Be able to follow instructions, supervise activities, give directions and enforce rules and regulations.
- Have the ability to work under minimal direct supervision.
- Maintain records and prepare reports.
- Effectively instruct patrons in techniques of swimming and water safety.
- Possess mental alertness, tact, courtesy when establishing and maintaining working relationships with pool staff, pool operator, city officials and the public.
- Transport materials and supplies weighing up to 50 pounds.
- See and hear within a normal range with or without correction.
- Work indoors and outdoors with a variety of environmental conditions.